CER	TIFIC	CATE UND	ER 37 C.F.R. § 3.73(b)		Docket No. 360322000300		
	al No.: d:	ication of:	LIPKIN et al. To Be Assigned Herewith A METHOD AND APPARA	ATUS FOR A WEB CONT	ENT PLATFORM	09/759856	
Saba appl	a Softwication	are, Inc., a De identified abo	elaware corporation, certifies the by virtue of either:	hat it is the assignee of the	entire right, title and interest in	n the patent	
A.	×	An assigni in the Pate	ment from the inventor(s) of the cut and Trademark Office at Re	he patent application identice! *, Frame *, or for which	fied above. The assignment want a copy thereof is attached.	as recorded	
OF							
B.		A chain of below:	title from the inventor(s) of th	e patent application identifi	ied above, to the current assigne	e as shown	
	1.	From: * To: * The docum is attached.	nent was recorded in the Patent	and Trademark Office at R	Reel *, Frame *, or for which a c	copy thereof	
	2.	From: * To: * The docum is attached.	nent was recorded in the Patent	and Trademark Office at R	teel *, Frame *, or for which a c	opy thereof	
	3.	From: * To: * The docum is attached.	nent was recorded in the Patent	and Trademark Office at R	eel *, Frame *, or for which a c	opy thereof	
		Additional de	Additional documents in the chain of title are listed on a supplemental sheet.				
1	X	Copies of ass	signments or other documents	in the chain of title are attac	ched.		
The u	ındersig dersign	gned has reviewed?s knowledg	wed all the documents in the cige and belief, title is in the assignment.	hain of title of the patent ap gnee identified above.	oplication identified above and,	to the best	
The v	ındersiş	gned (whose ti	tle is supplied below) is empov	wered to sign this certificate	on behalf of the assignee.		
and the	he like s hat such	so made, are properties of the second	be true; and further, that these sunishable by fine or imprisonnot statements may jeopardize the	statements are made with th nent, or both, under Section	d that all statements made on in the knowledge that willful false s 1001, Title 18 of the United St or any patent issuing thereon.	statements	
Dated	l: <u>Jar</u>	nuary 10,	, 20001		ter E. Williams III ce President, Corporate Develop	oment	



## ASSIGNMENT JOINT

THIS ASSIGNMENT, by Daniel S. LIPKIN, Michael DUFNER, Sandor SZEGO, Robert LARSON, Michael HUSSEY, and Dharma WIDMANN hereinafter referred to as the assignors), residing at 309 Malcolm Avenue, Belmont, CA 94002, 395 Union Avenue #H, Campbell, CA 95008, 1645-H Marina Court, San Mateo, CA 94403, 350 Lakeview Way, Redwood City, CA 94062, 5778 Killdeer Place, Carmel, IN 46033, and 998 Cartier Lane, Foster City, CA 94404, respectively, witnesseth:

WHEREAS, said assignors have invented certain new and useful improvements in A METHOD AND APPARATUS FOR A WEB CONTENT PLATFORM, set forth in an application for Letters Patent of the United States, bearing Serial No. To Be Assigned and filed on Herewith; and

WHEREAS, Saba Software, Inc., a corporation duly organized under and pursuant to the laws of Delaware and having its principal place of business at 2400 Bridge Parkway, Redwood Shores, CA 94065-1166 (hereinafter referred to as the assignee) is desirous of acquiring the entire right, title and interest in and to said inventions and said application for Letters Patent of the United States, and in and to any Letters Patent or Patents, United States or foreign, to be obtained therefor and thereon:

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and sufficient consideration, the receipt of which is hereby acknowledged, said assignors have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto said assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions, application for Letters Patent, and any and all Letters Patent or Patents in the United States of America and all foreign countries which may be granted therefor and thereon, and in and to any and all divisions, continuations and continuations-in-part of said application, or reissues or extensions of said Letters Patent or Patents, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by said assignee, for its own use and the use of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent or Patents may be granted, as fully and entirely as the same would have been held and enjoyed by the assignors, had this sale and assignment not been made.

AND for the same consideration, said assignors hereby covenant and agree to and with said assignee its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, said assignors are the sole and lawful owners of the entire right, title and interest in and to said inventions and the application for Letters Patent above-mentioned, and that the same are unencumbered and that said assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, said assignors hereby covenant and agree to and with said assignee, its successors, legal representatives and assigns, that said assignors will, whenever counsel of said assignee, or the counsel of its successors, legal representatives and assigns, shall advise that any proceeding in connection with said inventions, or said application for Letters Patent, or any proceeding in connection with Letters Patent for said inventions in any country, including interference proceedings, is lawful and desirable, or that any division, continuation or continuation-in-part of any application for Letters Patent or any reissue or extension of any

Letters Patent, to be obtained thereon, is lawful and desirable, sign all papers and documents, take all lawful oaths, and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of Letters Patent for said inventions, without charge to said assignee, its successors, legal representatives and assigns, but at the cost and expense of said assignee, its successors, legal representatives and assigns.

AND said assignors hereby request the Commissioner of Patents to issue said Letters Patent of the United States to said assignee as the assignee of said inventions and the Letters Patent to be issued thereon for the sole use of said assignee, its successors, legal representatives and assigns.

1/8/01 Date	Daniel S. LIPKIN
Date	Michael DUFNER Sandor SZEGO
Date	Robert LARSON
Date  //8/01 Date	Michael HUSSEY  Dhame Widn  Dharma WIDMANN